



# POLICE DEPARTMENT

Your career with the City of

FAIRFIELD



## About the City of Fairfield



Located in southwestern Ohio about 20 miles north of Cincinnati, the City of Fairfield comprises an area of 22 square miles and is home to 45,000 residents. Sixty percent of residential housing are single family homes. Fairfield is also a prime commerce hub, with more than 1,200 businesses and light industrial establishments.

The City offers a variety of recreational venues, including two golf courses, an aquatic center and numerous parks that host recreational activities throughout the year.

Fairfield's Fire Department maintains fire and emergency medical services staffed by full-time professionals. The City's Public Utilities Department provides residents with water and sewer services. Public Works maintains drainage control and roadways. Fairfield's Development Services Office actively recruits new business to this vibrant and growing community.

Under the direction of City Council, the City Manager's Office and the Finance Department, the City maintains an annual budget in excess of \$98 million. City services are funded primarily through the City's 1.5% income tax and the local share of real estate taxes. Fire and paramedic services are also partly funded through a levy approved by voters.



## About the Fairfield Police Department

Each of our 66 sworn police officers pride themselves on professionalism and teamwork. Typically, the department responds to approximately 36,000 calls for service annually, reflecting a slight upward trend over the years.

A Community Policing philosophy centered around the use of effective communication and problem-solving guides each officer's interaction with Fairfield's citizens.

The Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Our most recent accreditation review in 2022 resulted in an award of Advanced Accreditation with Excellence.



## The Team & Special Units

From your first day on duty, you'll sense the dedication to teamwork. You will also enjoy the support of a community that's appreciative of its police officers. In addition to daily road patrol, the Department maintains active Criminal and Special Investigations Units, SWAT, a Drone Program, full-time School Resource Officers, K-9 Officers, Evidence Technicians and a Bike Patrol.

## Equipment & Resources

In addition to standard personal equipment issued to each officer, members of the Department carry out daily responsibilities in cruisers equipped with Mobile Data Terminals, Body Cameras, Fleet Cameras and Radar Units.

State-of-the-art radio equipment provides reliable communication with the Communications Center, staffed by at least two dispatchers 24 hours a day.



## CONTACT US

City of Fairfield — Human Resources Office  
5350 Pleasant Avenue, Fairfield, OH 45014  
513.867.5352 | [www.fairfield-city.org](http://www.fairfield-city.org)



This brochure is intended to provide helpful information and the contents are subject to change without prior notification. It is not an employment contract and is not an official Civil Service job announcement.



# POLICE DEPARTMENT

## Salary & Benefits

Currently, Fairfield's contract with the Fraternal Order of Police Lodge 166 provides officers with a full complement of benefits and an attractive salary package.

Salary	4/1/2025	4/1/2026	4/1/2027
STEP	HOURLY	HOURLY	HOURLY
START*	35.62	36.51	37.42
1 YEAR	38.46	39.42	40.41
2 YEARS	41.54	42.58	43.64
3 YEARS	44.03	45.13	46.26
5 YEARS	45.80	46.95	48.12
10 YEARS	47.63	48.82	50.04

\*With State Certification; deduct \$3.00/hr for beginning Police Officer without State Certification.

Academy tuition will be paid for by the City. Current certified police officers will be brought on at a rate commensurate with their years of service/experience. \$5,000 signing bonus for current certified Ohio peace officers.

## Medical Insurance

Competitive benefits for which the City pays 83% of the cost per year.

## Work Schedule

For patrol officers, 8.5 hours per day with 4 days on, 2 days off. For detectives and others, 8 hours per day, 5 days per week.

## Holidays & Sick Days

136 hours of holiday and personal leave time. 12 paid sick days each year.

## Vacation

82 hours of vacation pay per year for officers with up to 7 years of service. 124 hours for officers with 7-14 years of service. 166 hours for officers with 14-23 years of service. 208 hours for officers with 24 years of service.

## Retirement

Officers are part of the Ohio Police and Fire Pension Fund. Employee contributes 12.25% of pay and the City contributes 19.5% of pay.

## Deferred Compensation & Life Insurance

An officer may defer up to \$23,500 of salary annually in a deferred compensation plan. \$50,000 life insurance is provided at no cost to the employee.

## Uniforms & Equipment

All uniforms and standard equipment are initially provided by the City of Fairfield. In addition, a \$1,000 annual clothing allowance is provided.

## Standards for Consideration

Candidates must pass a Civil Service exam through the National Testing Network, oral interviews, a background investigation, polygraph, physical agility test (waived for current police officers), and a psychological evaluation.

Candidates must possess the following qualifications:

- U.S. citizenship
- A high school diploma or GED (an Associate degree in Criminal Justice and/or a state training certificate are preferred)
- At least 21 years of age at the time of the exam

Individuals are not eligible for original appointment on or after their 35<sup>th</sup> birthday, unless they have prior service in the Ohio Police & Fire Pension Fund or prior service as a Law Enforcement Officer eligible for service credit transfer to OP&F.

Under Fairfield's residency requirement, police officers shall reside anywhere within Butler County or any contiguous county in the state of Ohio, as well as Clermont County in Ohio or Dearborn, Franklin, or Union counties in Indiana.

The City of Fairfield is an Equal Opportunity Employer.

## Our Mission...

*We, the members of the Fairfield Police Department, will work in partnership with the community to continuously provide a safe and secure environment in which to live, work and visit.*

## Our Values...

**We value human life and dignity.** We will treat everyone with fairness, compassion and respect.

**We value integrity.** In order to maintain the trust and respect of those who depend on us, we will be honest and fair in all our actions.

**We value excellence.** We will provide the best police service to our community.

**Ethical, value-based conduct is the only conduct accepted by the Fairfield Police Department. If you do not hold these values high, please do not apply.**

