



# POLICE DEPARTMENT

## YOUR CAREER

# CITY OF FAIRFIELD



### Department Salary & Benefits

Currently, Fairfield's contract with the Fraternal Order of Police Lodge 166 provides officers with a full complement of benefits and an attractive salary package:

**Salary** Current base pay is \$63,582.72 increasing to \$69,647.09 after one year of service. Non-Commissioned applicants current starting base pay is \$57,373.47 increasing to \$63,582.72 after successful completion of the Police Academy. Academy Tuition will be paid for by the City.

**Medical Insurance** Competitive benefits for which the City pays 83% of the cost per year.

**Schedule** For patrol officers, 8-1/2 hours per day with 4 days on, 2 days off. For detectives and others: 8 hours per day, 5 days per week.

**Holidays** 136 hours of holiday and personal leave time.

**Sick Days** 12 paid sick days each year.

**Life Insurance** \$50,000 at no cost to employee.

**Vacation** 82 hours vacation pay per year for officers with up to 7 years service; 124 hours for officers with 7 to 14 years service; 166 hours for officers with 14 or more years service; 208 after 24 years.

**Retirement** Officers are part of the Ohio Police and Fire Pension Fund. Employee contributes 12.25% of pay and City contributes 19.5% of pay.

**Deferred Compensation** An officer may defer up to \$18,500 of salary annually in a deferred compensation plan.

**Tuition Refund Program** Officers may be partially reimbursed for successful completion of college level, career-related courses.

**Uniforms/Equipment** All uniforms and standard equipment are initially provided by the City of Fairfield. In addition, a clothing allowance of \$1,000 is provided annually.

### About the City of Fairfield



Located in Southwestern Ohio, about 20 miles north of Cincinnati, the City of Fairfield comprises an area of 22 square miles with 43,000 residents. Sixty percent of residential housing is single-family homes. Fairfield is also a prime business address for more than 1,200 businesses and light industrial establishments.

Fairfield's Fire Department maintains fire and emergency medical services staffed by full-time professionals supplemented with part-time staff. The City offers a variety of recreational venues, including two golf courses, an aquatic center and numerous parks with a host of recreational activities. The City's Public Utilities Department provides residents with water and sewer services. Public Works maintains drainage control and roadways. Fairfield's Development Services Office actively recruits new business to this vibrant, growing community.

Under the direction of City Council, the City Manager's Office and the Finance Department, the City maintains an annual budget in excess of \$70 million. City services are funded primarily through the City's 1.5 percent income tax and the local share of real estate taxes. Fire and paramedic services are also partly funded through a levy approved by voters.

### Contact

City of Fairfield  
Human Resources Office  
5350 Pleasant Avenue  
Fairfield, OH 45014  
[www.fairfield-city.org](http://www.fairfield-city.org)  
513.867.5352

This brochure is intended to provide helpful information and the contents are subject to change without prior notification. This brochure is not an employment contract and not an official Civil Service Job announcement.

## About the Fairfield Police Department

Each of the 61 sworn officers pride themselves on professionalism and teamwork. Typically, the department responds to approximately 30,000 calls for service annually, which is a slightly upward trend over the years.

A Community Policing philosophy of effective use of communication and problem-solving skills guides each officer's interactions with citizens.

The Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The most recent accreditation review in 2018 resulted in an award of Advanced Accreditation with Excellence.



## The Team & Special Units

From your first day on duty, you'll sense the dedication to teamwork. You will also enjoy the support of a community appreciative of its police officers. In addition to daily road patrol, the Department maintains active Criminal and Special Investigations Units, a DARE Program augmented by full-time School Resource Officers, K-9 Officers, a Juvenile Diversion Counselor and a Bike Patrol.



## Equipment & Resources

In addition to standard personal equipment issued to each officer, members of the Department carry out daily responsibilities in cruisers equipped with Mobile Data Terminals, Dash Mounted Video Cameras and License Plate Readers.

State-of-the-art radio equipment provides reliable communication with the Communications Center, staffed by at least two dispatchers 24 hours a day.

## Standards for Consideration

Candidates must pass a Civil Service exam through the National Testing Network, oral interviews, background investigation, polygraph, physical agility test, and psychological evaluation. Qualifications include U.S. citizenship, high school diploma/GED (associate degree in criminal justice and/or state training certificate preferred), minimum age of 21 at the time of the exam, and a valid Ohio driver's license. Candidates are not eligible for original appointment on or after their 35th birthday.

Under Fairfield's residency requirement, Police Officers must reside in Butler County or a county immediately adjacent to Butler, per the Collective Bargaining Agreement.



### Our Mission...

*We, the members of the Fairfield Police Department, will work in partnership with the community to continuously provide a safe and secure environment in which to live, work and visit.*

### Our Values...

*We value human life and dignity: We will treat everyone with fairness, compassion and respect.*

*We value integrity: In order to maintain the trust and respect of those who depend on us, we will be honest and fair in all of our actions.*

*We value excellence: We will provide the best police service to our community.*

*Ethical, value-based conduct is the only conduct accepted by the Fairfield Police Department. If you do not hold these values high, please do not apply.*

